



NUI CERTIFICATE IN EQUALITY STUDIES IN TRAINING AND DEVELOPMENT (ONLINE) Level 7

The NUI Certificate in Equality Studies focuses on delivering a high quality relevant qualification using a unique blend of face to face workshops and interactive online learning with full tutor support. This course will equip students with the knowledge and understanding needed to deal effectively and sensitively with the different equality and diversity issues at all levels of Irish society, the community and the workplace.

WHO IS THIS QUALIFICATION FOR?

This course is relevant to all who espouse the values of social inclusion and equality. It has particular resonance to private sector companies and businesses and staff of community and voluntary organisations who seek to create workplaces where diversity is prized as an asset for generating new ideas and new ways of working.

The course will facilitate the development of individuals, team leaders and managers in having a real appreciation of the importance of equality, diversity and their impact on the organisation contributing to a supportive learning and development culture. It will equip individuals with the essential competencies necessary to meet the challenges of today's changing world.

OVERVIEW

Module 1: Reflecting on Equality and Diversity: Reflective Practice; History, concepts and ideologies; Sources of prejudice and discrimination; Conducting practitioner research

Module 2: The Shape of Irish Society: Demography; Irish State and legal system; Outline of Equality legislation.

Module 3: Equality and Diversity in the Workplace: Equality through the employment cycle - Focus on models and practice in relation to gender, work life balance, age, ethnicity and disability

Module 4: Delivering Equality: Development of equality and diversity policies; Managing equality and diversity issues - Recruitment and selection, Training and development; Facilitation and mentoring.

DATES, VENUES AND FEES THIS COURSE IS FULL FOR 2020

This course will commence in October 2020 with an introductory workshop on campus.

The course fee is €1250 per student. An easy payment plan is available with the Fees Office once registration is complete.

Part time students who are on courses at levels 6 to 10 on the framework of qualifications may be eligible to for the Student Assistance Fund (SAF) to help with the associated costs of attending a university course such as Travel, Childcare, Utilities, Materials etc. You should first consult: [SAF Guidelines](#) to see if you qualify and then e-mail student.budget@mu.ie to make further enquiries.

CPD & PROGRESSION

The NUI Certificate in Equality Studies in Training and Development (On Line) is a standalone qualification however it is also a core component of the Diploma in Training and Development for Socially Inclusive Workplaces. When combined with the NUI Certificate in Training and Continuing Education (Train the Trainer Level 7) plus another of our certificate courses such as the Certificate in Communication and Group Skills for Managers, certificate in Disability Studies etc., it forms part of the Diploma in Arts for Socially Inclusive Workplaces. This suite of CPD courses provide a comprehensive educational/training package in core skills such as managing issues of equality and cultural diversity in the workplace for Team Leaders, Managers and Learning and Development Specialists.

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tHIS COURSE IS FULL FOR 2020. To find out more about our other courses please contact Kay Loughlin 01 708 6062, kay.loughlin@mu.ie ; website: <https://www.maynoothuniversity.ie/adult-and-community-education/our-courses>