

NUI CERTIFICATE IN TRAINING AND CONTINUING EDUCATION

A 'TRAIN THE TRAINER' COURSE FOR NEW AND EXPERIENCED TRAINERS

LEVEL 7 (20 ECTS)

The NUI Certificate in Training and Continuing Education has been developed to the highest industry standards by a cross functional team of adult educators, HR and training professionals, and organisational psychologists. It focuses on delivering a high quality, relevant and widely recognised training qualification using a unique blend of face-to-face workshops and online learning. It is essential for trainers wishing to deliver courses up to FETAC level 6.

THIS COURSE WILL:

- Give you a critical understanding of the roles and responsibilities of the workplace trainer;
- Equip you with the essential competencies necessary to meet training challenges in today's changing world;
- Facilitate you in updating your skills in developments in training methodology and delivery systems;
- Help you plan your future development needs.

WHO IS THIS QUALIFICATION FOR?

- Trainers who wish to update their current skill levels.
- Individuals who aspire to a career in training.
- Managers and team leaders who have responsibility for training.
- Learning and development professionals.

WHEN CAN I START?

Courses commence in October and February each year. In 2020-2021 courses will run on campus in Maynooth. In company courses are also available.

The course is delivered over five months with mandatory attendance at five workshops. In addition, you will need to be able to spend about 8-10 hours a week on your course work.

Next course dates: Maynooth: All Saturdays

27th February
20th March
17th April
15th May
12th June

All course work needs to be submitted by the end of June 2021.

OVERVIEW

The Certificate consists of four mandatory modules.

1. Assessing Training and Development Needs.

Introduction, Training Models, Job Analysis, Training Needs Analysis

2. Designing a Training Programme.

Learning and Motivation, Training Design, Training Outcomes and Objectives, Training Methods

3. Training Delivery.

Effective Training Delivery, Trainer Styles, Communication and Interpersonal Behaviour

4. Training Evaluation and Contemporary Trends.

Assessing Training Effectiveness and Evaluation, Feedback, E Learning, Contemporary Trends

BENEFITS FOR YOU

- Tutor expertise: Our tutors are chosen based on their subject knowledge, industry experience and their ability to engage with, support, and develop adult students.
- Full tutor support between workshops by email and online.
- No formal entry requirements, you need to be 21 years of age or over, and have broadband internet and basic IT skills.
- No exams. You will submit a portfolio of coursework plus a final assignment to

Maynooth University for assessment. You are also required to make a brief training presentation and demonstration.

- No hidden costs, the course fee includes, student registration, course materials, examinations, access to the University's online learning platform, access to all of the University's student services and facilities and the Certificate.

BENEFITS FOR YOUR ORGANISATION

- Ensures that the individuals who operate in a training and development role in your organisation have the skills, knowledge and methods they need.
- Creates team leaders and managers who have a real appreciation of the importance of training and development and its impact on the organisation
- Contributes to a supportive learning and development culture in your organisation

LEARNING AND ASSESSMENT

Course materials are provided online through the University's Moodle platform. You will need basic IT skills and broadband internet access.

The course is assessed through the completion of a portfolio, an academic essay, a reflective essay and a final presentation & demonstration. There are no examinations.

Covid19 proviso: In the event of Government or the Registrar's guidance on Covid 19 control measures face to face workshops may have to revert to Online delivery at short notice.

FEES

The course fee is €1250 per student. Group rates are available upon request. A deposit of €80 is payable on confirmation of place. This deposit will be refunded if the course does not go ahead. Further information on fees is available from the fees office at the link below.

<https://www.maynoothuniversity.ie/student-fees-grants/adult-education>

PROGRESSION

The Certificate in Training and Continuing Education is a standalone qualification however when combined with the NUI Certificate in Equality Studies (On Line) and the NUI Certificate in Communications and Group Skills for Managers it forms part of the Diploma in Arts for

Socially Inclusive Workplaces. This suite of CPD courses provide a comprehensive educational/training package in core skills such as managing organisational change, conflict, equality, and diversity for Team Leaders, Managers and Learning and Development Specialists.

To find out more about this and our other CPD courses, please visit our website:

<https://www.maynoothuniversity.ie/adult-and-community-education/our-courses>

CONTACT US

Apply [HERE](#) or to find out more please contact Kay Loughlin at 01 708 6062 or email kay.loughlin@mu.ie